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Programme planning

Proposed strategic framework for the period 2008-2009

Part two: biennial programme plan

Programme 27
Safety and security

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* A/61/50 and Corr.1.

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Overall orientation

27.1 The purpose of the programme is to enable the safest and most efficient conduct of the programmes and activities of the United Nations system by providing leadership, operational support and oversight of the United Nations security management system, as established by the General Assembly in its resolution 59/276.

27.2 The overall objectives of this programme are: (a) to enable the effective conduct of United Nations activities by ensuring a coherent, effective and timely response to all security-related threats and other emergencies; (b) to ensure effective risk mitigation through the establishment of a coordinated security threat and risk assessment mechanism in the framework of a common system-wide methodology; (c) to develop high-quality best-practice security policies, standards and operational procedures across the United Nations system, including the appropriate degree of standardization, and to support their implementation and monitor compliance.

27.3 Recognizing that sharing ideas, experiences, opportunities and costs is the only way to reduce our common vulnerability, the Department of Safety and Security will achieve its mission through an integrated and interdependent organizational approach by working closely with the security services of all the United Nations system agencies, funds and programmes, under the umbrella of the Inter-Agency Security Management Network.

27.4 The work of the Department will be implemented under two subprogrammes: security and safety coordination and regional field coordination and support. For the period 2008-2009, the Department will continue to focus on enhancing coordination of the United Nations security management system; ensuring the implementation of policies and procedures relating to the security and safety of United Nations personnel and their eligible dependants, visitors, delegates and assets; and consolidating, harmonizing and promulgating common policies, standards and operational procedures. The Department will take the lead in coordinating the activities of the United Nations system security and safety network. Measures will also be undertaken to strengthen capacity in the Department to facilitate rapid response to security incidents and emergencies.

Subprogramme 1
Security and safety coordination

Objective of the Organization: to protect staff, delegates, visiting dignitaries and other visitors on the United Nations premises, to prevent damage to United Nations property, to provide safe and secure facilities and to ensure an emergency early warning system 24 hours a day, 7 days a week

Expected accomplishments of the Secretariat	Indicators of achievement
(a) A safe and secure environment for staff, delegates and visitors at the United Nations headquarters locations and regional commissions	(a) (i) Increased compliance with headquarters minimum operating security standards for United Nations headquarters locations and regional commissions
	(ii) Decreased number of unauthorized entries to the United Nations premises
	(iii) Reduced number of safety-related claims submitted
(b) Enhanced coordination of security arrangements at United Nations headquarters locations and regional commissions	(b) Increased number of personal protection operations coordinated
(c) Improved planning and preparedness for emergencies and crisis situations at United Nations headquarters locations and regional commissions	(c) (i) Increased percentage compliance with the baseline for building evacuation time at United Nations headquarters and regional commissions, as established for each location (the baseline varies for each location)
	(ii) Reduced response time to emergency security incidents by Security and Safety Services personnel at United Nations headquarters locations and regional commissions (response time varies for each location)

Strategy

27.5 This subprogramme is the responsibility of the Division of Safety and Security Services. The strategy for implementing the subprogramme will focus on ensuring a secure and safe environment by: (a) increasing the level of preparedness for managing crisis and emergency situations; (b) coordinating the standardization of safety and security policies and monitoring their implementation; (c) implementing and complying with headquarters minimum operating security standards; (d) enhancing coordination of security and safety-related efforts with the host country authorities; (e) enhancing security awareness among delegations and staff; (f) improving emergency response and evacuation time efficiency at United Nations headquarters and regional commissions; (g) increasing the level of professionalism of the security and safety personnel through the provision of specialized training on a continuous basis, which will also maximize the use of officers for multiple

specialized security functions; (h) in coordination with the Compliance, Evaluation and Monitoring Unit, conducting compliance missions to support the implementation, evaluate the effectiveness and monitor the compliance with security policies, standards and operational procedures. Priority will also be given to enhanced coordination of close protection operations by developing training standards and programmes for United Nations security officers, raising awareness among staff and VIPs on working with a close protection team and by taking stock of all regular and ongoing protection operations.

Subprogramme 2
Regional field coordination and support

(a) Regional field coordination

Objective of the Organization: to enhance the protection of staff members of the United Nations system, associated personnel, eligible dependants and facilities at all duty stations

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Improved security and safety of staff members of the United Nations system, associated personnel and eligible dependants	(a) (i) Maintenance of percentage of up-to-date threat and risk analyses for all duty stations
	(ii) Increased compliance with minimum operating security standards by duty stations
(b) Timely response to security incidents	(b) (i) Completion and exercise of all country-level security contingency plans, as well as those of the Department of Safety and Security
	(ii) Increased capability to deploy or redeploy field security officers at 24 hours' notice
(c) Enhanced security management system	(c) (i) Strengthened partnerships with host countries regarding the safety and security of United Nations personnel, facilities and equipment
	(ii) Expanded field support by security advisers and field security coordination officers outside the capital area
	(iii) Speedier provision of tailored threat assessments in areas of cross-border conflict
	(iv) Rapid initial reporting of incidents in the region

Strategy

27.6 This subprogramme is the responsibility of the Division of Regional Operations and Field Support. The strategy for implementing the subprogramme will focus on creating conditions to minimize security-related incidents by: (a) coordinating safety and security issues among the organizations of the United Nations system; (b) monitoring the implementation of established security and safety policies; (c) developing security requirements for new missions as well as for special, regular and emergency operations; (d) in coordination with the Compliance, Evaluation and Monitoring Unit, conducting field compliance missions to support the implementation, evaluate the effectiveness and monitor the compliance with security policies, standards and operational procedures; (e) assisting and monitoring the implementation of the minimum operating security standards at all duty stations and security components of peacekeeping operations, humanitarian and other special missions in the field; (f) carrying out situational analyses of the extent of participation of the host country in strengthening United Nations security; (g) updating security and safety guidelines and directives; (h) coordinating with the Department of Peacekeeping Operations, the Department of Political Affairs and the Office for the Coordination of Humanitarian Affairs on the planning, implementation and review of safety and security programmes for peacekeeping, humanitarian and other special missions in the field. Additional efforts will focus on enforcing the accountability and responsibility of designated officials, field security officers and other participants within the framework of the new mechanism of accountability and responsibility in the area of field security for the implementation of the minimum operating security standards at all duty stations of the United Nations system. Efforts will also be made to increase the number of security management teams that undertake joint country planning as well as the number of United Nations agencies, funds and programmes that include cost considerations in their planning and delivery of their programmes.

(b) Field support

Objective of the Organization: to increase the safety and security knowledge and skills of multiple clients of the United Nations security management system and to reduce and/or prevent critical-incident stress

Expected accomplishments of the Secretariat	Indicators of achievement
(a) Strengthened capacity of staff of the United Nations system to manage critical-incident stress	(a) (i) Increased percentage of staff and their families in the field who have received stress-management training
	(ii) Increased number of counsellors trained in critical-incident stress management in emergency settings using the new training package
	(iii) Increased level of coverage for United Nations staff requiring emotional first aid and psychological damage control following reported critical incidents
(b) Enhanced abilities in security and safety matters of all participants in the United Nations security management system, including designated officials, security management team members, security officers and staff members, through security training	(b) (i) Increased percentage of common security and safety training standards across the United Nations security management system
	(ii) Increased percentage of United Nations staff at headquarters and field locations who have received security training relevant to their duties and responsibilities
	(iii) Increased percentage of designated officials and security management team members undertaking security training to enhance their abilities to fulfil their security responsibilities
	(iv) Increased percentage of Department of Safety and Security field security officers undertaking training and enhanced skills development

Strategy

27.7 This subprogramme is the responsibility of the Division of Regional Operations and Field Support. The strategy for implementing the subprogramme will focus on creating conditions to minimize security-related incidents by: (a) developing crisis management response plans, capabilities, and procedures; (b) translating security and critical-incident stress training standards into a coherent training programme for all participants in the United Nations security management

system; (c) conducting regional workshops and seminars on security and safety issues, including on stress management; (d) developing and updating related training materials, taking into account gender-specific material; and (e) providing counselling services to staff exposed to critical-incident stress, as needed. Additional efforts will focus on enforcing the accountability and responsibility of stress staff counsellors and other participants within the framework of the new mechanism of accountability and responsibility in the area of field security for the implementation of the minimum operating security standards at all duty stations of the United Nations system.

Legislative mandates

General Assembly resolutions and decisions

54/192	Safety and security of humanitarian personnel and protection of United Nations personnel
55/468	Security arrangements at the United Nations Office at Geneva
56/255, sect. VIII	Special subjects relating to the proposed programme budget for the biennium 2002-2003: safety and security of United Nations personnel
56/286	Strengthening the security and safety of United Nations premises
57/567	Inter-organizational security measures: framework for accountability for the United Nations field security management system
59/211	Safety and security of humanitarian personnel and protection of United Nations personnel
59/276, sect. XI	Questions relating to the programme budget for the biennium 2004-2005: strengthened and unified security management system for the United Nations
60/123	Safety and security of humanitarian personnel and protection of United Nations personnel

Security Council resolutions

1502 (2003)	Safety and security of humanitarian personnel and protection of United Nations and associated personnel